

## INTERNAL COMPLAINTS CELL – 2019-2020

The Internal Complaints Committee has been formed at Shree Chandraprabhu Jain College, Minjur, to address the issues under Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, 2015.

### Objective

The objective of this committee is to provide protection against sexual harassment of female employees and students inside the Campus and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

### Practice

1. The Internal Complaints Committee will examine all matters relating to women in the Campus and will make suggestions and proposals to the institute administration regarding such matters.
2.
  - a. The Committee will admit complaints from
    - Female employees on harassment and discrimination in the workplace by other employees
    - Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff
  - b. The Committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
  - c. The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
  - d. The Committee will make recommendations on actions to be taken on specific complaints.
3. The Committee will report to the Principal/ Management of the institution.
4. Links for the guidelines:
  - a. [Sexual Harassment Act 2015](#)

b. [Vishaka Guidelines](#)

<b>S.No</b>	<b>Committee Members</b>	<b>Designation</b>	<b>Department</b>
01	Dr.S.Vijayachitra	Asst.Prof	MATHEMATICS
02	Mrs. M. Ashadevi	Asst.Prof.	ENGLISH
03	Mrs. B. Parvathy	Asst.Prof	COMMERCE
04	Dr. B. Kavitha	Asst.Prof	TAMIL